

The background of the slide features a light blue gradient with a faint, semi-transparent image of classical architectural columns on the left side. The columns are white with detailed capitals and fluted shafts. The entire slide is framed by a dark brown border.

Risk Management and Hazing

It's the fun stuff, right?

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General Overview

- Who are we and who are you?
- Risk Management—what is it?
- FIPG
- Event Monitoring
- Hazing

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What is risk management?

- **Risk Management is the process of measuring risk and then developing strategies to manage the risk. In general, the strategies employed include transferring the risk to another party, avoiding the risk, reducing the negative effect of the risk, and accepting some or all of the consequences of a particular risk.**

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Risk Management for Greeks...

- **Risk Management is conducting chapter life in a manner that exhibits care and concern for the safety and well being of members, guests and the community around you.**

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F.I.P.What?

Fraternity Insurance Purchasing Group addresses:

- Alcohol and social Events
(Event Management)
- Drugs
- Sexual Abuse
- Housing
- Hazing

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Events with Alcohol

- **Must be in compliance with all applicable:**
 - State, province, county, and city laws**
 - Institutional policies**
 - Must comply with BYOB or third party vendor guidelines**



Events with alcohol, continued

- No purchase of alcohol through chapter funds or coordination of purchase in the name of/on behalf of the chapter for members or guests
- Open parties (those with unrestricted access by non members without a specific invitation) are prohibited
- All recruitment activities are dry
- Drinking games should be eliminated
- There should be no alcohol at pledge/associate member meetings, programs, or events
- Bulk quantity/common source alcohol is prohibited

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Event Management

- **Follow rules mentioned earlier**
- **Avoid dangerous party items, including glass bottles**
- **Invite people you know**
 - Members are responsible for guests
- **Pick a suitable place for a party**
 - Do safety checks
 - Remove or secure unsafe items
 - Ensure proper lighting and parking

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Event Management, continued

- **Schedule parties that allow enough time to prepare and when guests are able to attend.**
- **Use a theme or occasion for an event – do not focus on the alcohol.**
- **Set an ending time for the party and last call**
- **Provide food and non alcoholic beverages**
- **Enforce event rules**



Event Management, #3

MONITORS

- Don't drink
- Check ID's
- Look for underage drinkers
- Watch entrances and exits
- Responsible for party decorum
- Take proper care of those who have had too much to drink.
- Party hosts, chapter members, and the chapter officers are accountable if a problem occurs.

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What is hazing?

- No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule.
- EDUCATION should be goal



Tulane's definition of hazing

From the Code of Student Conduct:

“Hazing: defined as behavior that endangers the mental or physical health of a student as a condition for initial or continued affiliation with any group regardless of either the lack of intent to endanger the student or the student's own willingness to participate.”

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Trends in Hazing

- More psychological/emotional hazing
- Use of alcohol
- More activities at remote locations
- New members less willing to put up with hazing practices
- Demeaning, belittling activities

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What are some “common” hazing practices?

- Forced road trips or kidnaps
- All-night work or study sessions
- Any form of forced physical activities or exercise
- Pledged new member shows
- Humiliation
- Line ups
- Carrying or wearing objects designed to make one look foolish
- Use of ice, water, fire, or food in manner not consistent with proper use
- Personal errands

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Ask these questions:

- Is this activity an educational experience?
- Does this activity promote and conform to the ideals and values of the fraternity?
- Will this activity increase the new members' respect for the fraternity?
- Is it an activity that pledged and initiated members participate in equally?
- Would you be willing to allow parents to witness this activity? A judge?
- Does the activity have value in and of itself?
- Would you be able to defend it in a court of law?
- Does the activity meet both the spirit and letter of the standards prohibiting hazing?

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More constructive practices

- Serenades
- Attending sporting events
- Sponsoring dinner at the chapter house
- Study buddies
- TV nights
- Big brother/big sister programs
- Build a crest
- Planned events for new members and other segments of the chapter
- Teambuilders



CASE STUDY

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For your presentations

- You have about 25 minutes for hazing/risk management section
- Safe/appropriate risk management and event management practices
- Definition of/common hazing practices
- Constructive alternatives to hazing
- What else would your chapter need to know?



QUESTIONS?